Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 FY2013

Institution Code: 747 Institution Name: The University of Texas Brownsville

Α	В	С	D	E	F	G	н	ı	J	K	L	M
					Nonsalary Benefits FY 2013							
				Percentage		Practice						
			Salary	Salary Increase	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2012)	Over FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Juliet V. Garcia	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$245,838	2.50%	\$0	\$0	\$0	\$0	\$35,000	\$0		Deferred Compensation (\$35,000)
			\$311,783	2.50%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$346,783	
Alan F. J. Artibise	Provost / Vice President for Academic Affairs	General Revenue	\$243,282	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$242.202	Market Salary adjustment
Aldii F. J. Altibise	Provost / Vice President for Academic Arians	General Revenue	\$243,282	3.10%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$243,282	ivial ket Salary adjustifierit
			7243,202	3.1070		70	70	70	γo	γo	7243,202	
Mark Kroll	Dean of Business	General Revenue	\$190,000	2.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$190,720	Market adjustment and Cellphone allowance
			\$190,000	2.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$190,720	
				_	•						4	
Rosemary R. Martinez	Vice President for Business Affairs	General Revenue	\$167,268	7.70%	\$0	\$0	\$0	\$0	\$1,020	\$0		Market adjustment and Cellphone allowance
			\$167,268	7.70%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$168,288	
Dawn G. Stoyanoff	IT Project Manager	Designated	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Dawii G. Stoyanon	ii Project Manager	Designated	\$165,000	0.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$165,000	
								, -	, -		,,	
Mikhail M. Bouniaev	Dean of Science, Math & Technology	General Revenue	\$153,966	4.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$154,686	Market adjustment and Cellphone allowance
			\$153,966	4.70%	\$0	\$0	\$0	\$0	\$720	\$0	\$154,686	
Miguel A. Escotet	Dean of Education	General Revenue	\$152,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0		cellphone allowance
			\$152,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$152,720	
Luis V. Colom	VP for Research & Dean of the College of	General Revenue	\$131,705	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,705	
Luis V. Coloiii	Nursing & the College of Biomedical Sciences	Designated	\$18,295	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0		cellphone allownace
	& Health Professions	· ·	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$151,020	•
Ruth A. Ragland	Associate Provost	General Revenue	\$149,275	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0		cellphone allowance
			\$149,275	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$150,295	
Clair Caldemith	Vice President Information Technology 9	Designated	¢145.000	0.00%	\$0	\$0	\$0	\$0	ćo	\$0	¢14F 000	
Clair Goldsmith	Vice President Information Technology & Chief Information Officer	Designated	\$145,000 \$145,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$145,000 \$145,000	
	Chief Information Officer		\$145,000	0.0076	, , , , , , , , , , , , , , , , , , , 	γu	70	70	γU	, γ υ		
Isai Ramirez	Associate Chief Information Officer	Designated	\$139,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,000	
		•	\$139,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,000	
						-	-					
Irvine Downing	Vice President for Economic Development	General Revenue	\$102,573	10.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,573	
	and Institutional Advancement	Restiricted	\$31,579	10.10%	\$0	\$0	\$0	\$0	\$0	\$0		Market Salary adjustment
			\$134,152	10.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,152	
Varanica Mandaz	Associate Vice President for Facilities & Planning	Ganaral Payanua	\$125,000	4.20%	\$0	\$0	\$0	\$0	\$720	\$0	\$125 720	Market adjustment and Collebone allowers
Veronica Mendez	Associate vice President for Facilities & Planning	General Revenue	\$125,000	4.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720	\$0 \$0	\$125,720	Market adjustment and Cellphone allowance
			7123,000	7.20/0	70	70	γU	γo	y, 20	70	7123,720	

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Name	Position	Funding Source	Salary (09.01.2012)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Karla Mongeon-Stewar	rt Assistant Vice President for Academic Affairs	General Revenue	\$125,000 \$125,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$125,720 \$125,720	cellphone allowance
Janna L. Arney	Associate Provost	General Revenue	\$123,268 \$123,268	4.20% 4.20%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$123,988 \$123,988	Market adjustment and Cellphone allowance
Hilda Silva	Vice President for Student Affairs	General Revenue Auxilary	\$56,555 \$63,445 \$120,000	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$1,020 \$1,020	\$0 \$0 \$0	\$56,555 \$64,465 \$121,020	cellphone allowance
James R. Holt	Associate Vice President and Dean for WTCE	General Revenue Restricted	\$23,098 \$92,391 \$115,489	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$23,098 \$92,391 \$115,489	
Eldon L. Nelson	Special Assistant to the VP Research	General Revenue	\$115,363 \$115,363	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$115,363 \$115,363	
Douglas J. Arney	Associate Vice President for Business Affairs	General Revenue	\$113,072 \$113,072	4.60% 4.60%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$113,792 \$113,792	Market adjustment and Cellphone allowance
Michael Lehker	Associate Dean of College of Biomedical	General Revenue	\$110,000 \$110,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$110,000 \$110,000	
Thomas Blakemore	Associate Dean for School of Business	General Revenue	\$110,000 \$110,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$110,000 \$110,000	
Benigno Reyna	Assistant Provost for Governmental Relations	General Revenue	\$108,233 \$108,233	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$108,233 \$108,233	
Rene Villareal	Associate Vice President for Enrollment Manangment	General Revenue	\$107,313 \$107,313	4.90% 4.90%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$107,313 \$107,313	Market Salary adjustment
Ethel K. Cantu	Associate Vice President for Academic Affairs and Dean of University College	General Revenue	\$106,806 \$106,806	2.90% 2.90%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$107,526 \$107,526	Market adjustment and Cellphone allowance
Gayle L. Brogdon	Associate Dean for School of Education	General Revenue	\$104,391 \$104,391	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$105,111 \$105,111	cellphone allowance
Charles Lackey	Dean of Gradute Studies	General Revenue	\$102,475 \$102,475	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$103,195 \$103,195	cellphone allowance

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Mari Fuentes-Martin	Associate Dean for School of Education	General Revenue Auxilary	\$10,000 \$90,743 \$100,743	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$10,000 \$90,743 \$100,743	
Sylvia Leal	Associate Vice President for Student Affairs	General Revenue Auxilary	\$10,000 \$90,000 \$100,000	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$720 \$720	\$0 \$0 \$0	\$10,000 \$90,720 \$100,720	cellphone allowance
Immanuel Edinbarough	Associate Dean for College of Science, Math and Techonology	General Revenue	\$96,858 \$96,858	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$96,858 \$96,858	
Khan Fitratullah	Chief Technology Officer	Designated	\$94,321 \$94,321	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$94,321 \$94,321	
Marilyn J. Woods	Chief of Staff	General Revenue	\$91,256 \$91,256	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$660 \$660	\$0 \$0	\$91,916 \$91,916	cellphone allowance
Javier Martinez	Interim Dean for the College of Liberal Arts	General Revenue	\$90,000 \$90,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$720 \$720	\$0 \$0	\$90,720 \$90,720	cellphone allowance
Diamantina Freeberg	Assoicate Dean College of Liberal Arts	General Revenue	\$86,311 \$86,311	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$86,311 \$86,311	
Edna I. Garza-Escobedo	Interim Associate Dean - College of Nursing	General Revenue	\$71,810 \$71,810	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$71,810 \$71,810	
Eloisa Garcia Tamez	Assistant Dean - College of Nursing	General Revenue	\$70,045 \$70,045	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$70,045 \$70,045	